Exploring Partnerships for Innovation and Action
Process

An invitation to reflect on the shared experience of *working across multidisciplinary partnerships* in a way that can build understanding and help us better understand where do we go from here.

• Series of 3 questions to answer, one at a time
• 1 minute ‘think and ink,’ followed by discussion at tables
• Each group shares 1 important answer that contributes something unique and meaningful to the discussion
Ladder of Inference

Emphasizes the value of a step-by-step progression in debriefing or after-action conversations. The value of staying LOW on the ladder is visually reinforced. Misunderstandings and arguments can be avoided.

<table>
<thead>
<tr>
<th>1. What?</th>
<th>Data</th>
<th>I select from observations</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. So What?</td>
<td>Assumptions</td>
<td>I make based on meanings</td>
</tr>
<tr>
<td></td>
<td>Meanings</td>
<td>I add (cultural &amp; personal)</td>
</tr>
<tr>
<td>3. Now What?</td>
<td>Conclusions</td>
<td>I draw from assumptions</td>
</tr>
<tr>
<td></td>
<td>Beliefs</td>
<td>I adopt about the world</td>
</tr>
<tr>
<td></td>
<td>Actions</td>
<td>I take based on beliefs</td>
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</tbody>
</table>

Observable data and experiences
Part 1

Questions
• What kinds of innovative projects, processes or policies are you working on with partners outside of your area of expertise?
• Who is at the table?

Process
• Individual ‘think and ink’ (1 min)
• Discuss at your tables (8 min)
• Each group shares 1 important, meaningful answer
Part 2

Questions
• If that work is successful, why will it matter?
• (i.e., What patterns or outcomes are emerging? Why hypotheses can we make?)

Process
• Individual ‘think and ink’ (1 min)
• Discuss at your tables (8 min)
• Each group shares 1 important, meaningful answer
Part 3

Questions
• Now what?
• *(What actions make sense? What does this mean for our partnerships?)*

Process
• Individual ‘think and ink’ (1 min)
• Discuss at your tables (8 min)
• Each group shares 1 important, meaningful answer
Final reflection / wrap up

Reflect on and write down one strategic partnership action step that you are going to pursue when you get home.

Discuss your action step with an elbow partner