



ECWRPC

ECWRPC



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Report Parameters

10 Counties

55015	Calumet County, WI	55087	Outagamie County, WI
55039	Fond du Lac County, WI	55115	Shawano County, WI
55047	Green Lake County, WI	55135	Waupaca County, WI
55077	Marquette County, WI	55137	Waushara County, WI
55078	Menominee County, WI	55139	Winnebago County, WI

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

671,917

Population (2020)

Population **grew by 12,554** over the last 5 years and is projected to **grow by 12,710** over the next 5 years.

335,574

Total Regional Employment

Jobs **decreased by 3,388** over the last 5 years but are projected to **grow by 5,950** over the next 5 years.

\$60.2K

Avg. Earnings Per Job (2020)

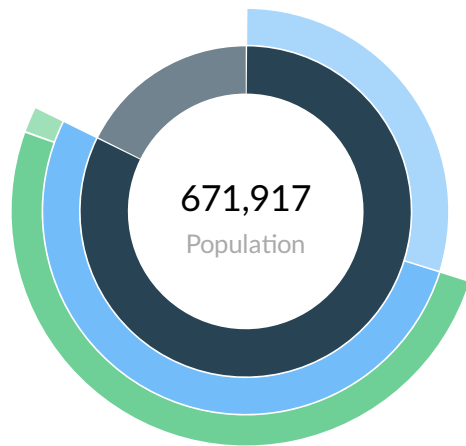
Regional average earnings per job are **\$11.8K below** the national average earnings of \$72.0K per job.

Takeaways

- As of 2020 the region's population **increased by 1.9%** since 2015, growing by 12,554. Population is expected to **increase by 1.9%** between 2020 and 2025, adding 12,710.
- From 2015 to 2020, jobs **declined by 1.0%** in ECWRPC from 338,962 to **335,574**. This change **fell short of the national growth rate of 1.3% by 2.3%**. As the number of jobs declined, the **labor force participation rate decreased from 65.8% to 63.9% between 2015 and 2020**.
- Concerning educational attainment, **18.2% of the selected regions' residents possess a Bachelor's Degree** (1.9% below the national average), and **12.1% hold an Associate's Degree** (3.5% above the national average).
- The top three industries in 2020 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	671,917	352,927	335,574	98.9	\$35.16B	\$47.89B	\$47.87B
ECWRPC	671,917	352,927	335,574	98.9	\$35.16B	\$47.89B	\$47.87B
Wisconsin	5,848,151	3,038,273	3,074,986	100.0	\$331.57B	\$322.64B	\$342.03B

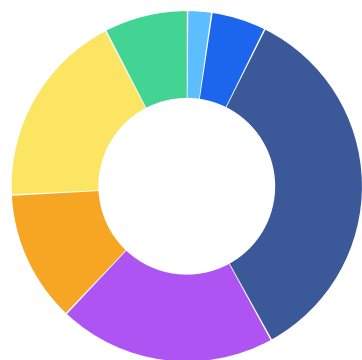
2020 Labor Force Breakdown



	Population
● Total Working Age Population	552,711
● Not in Labor Force (15+)	199,784
● Labor Force	352,927
● Employed	340,717
● Unemployed	12,210
● Under 15	119,207

Educational Attainment

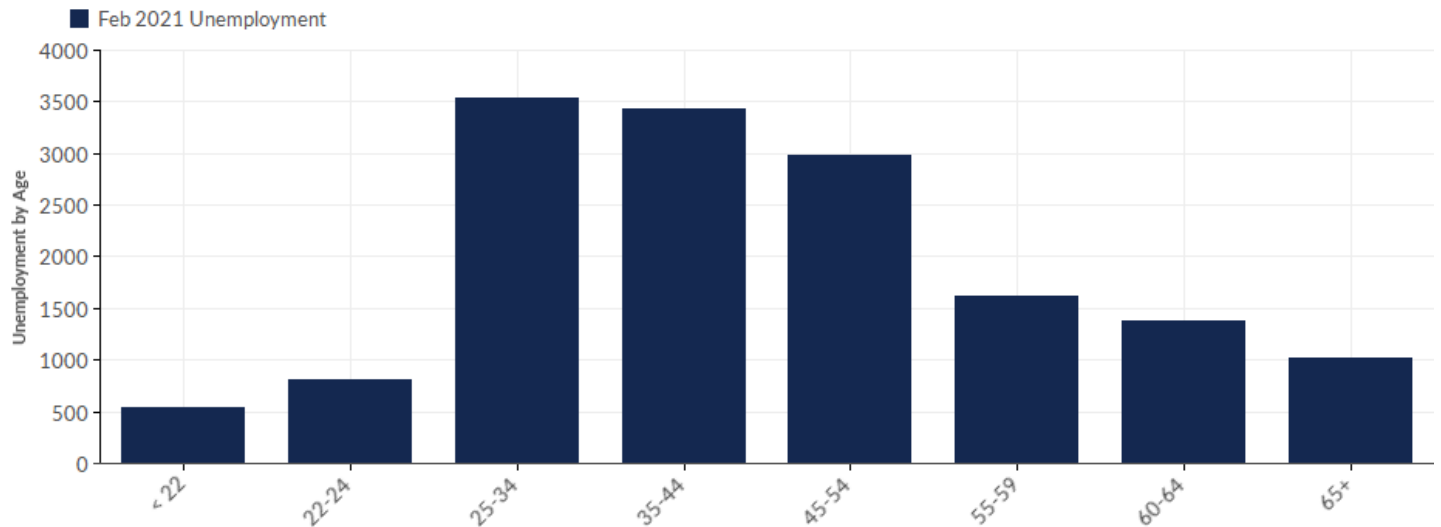
Concerning educational attainment, **18.2% of the selected regions' residents possess a Bachelor's Degree** (1.9% below the national average), and **12.1% hold an Associate's Degree** (3.5% above the national average).



	% of Population	Population
● Less Than 9th Grade	2.2%	10,409
● 9th Grade to 12th Grade	5.1%	23,703
● High School Diploma	34.7%	162,599
● Some College	20.1%	94,164
● Associate's Degree	12.1%	56,974
● Bachelor's Degree	18.2%	85,167
● Graduate Degree and Higher	7.7%	36,197

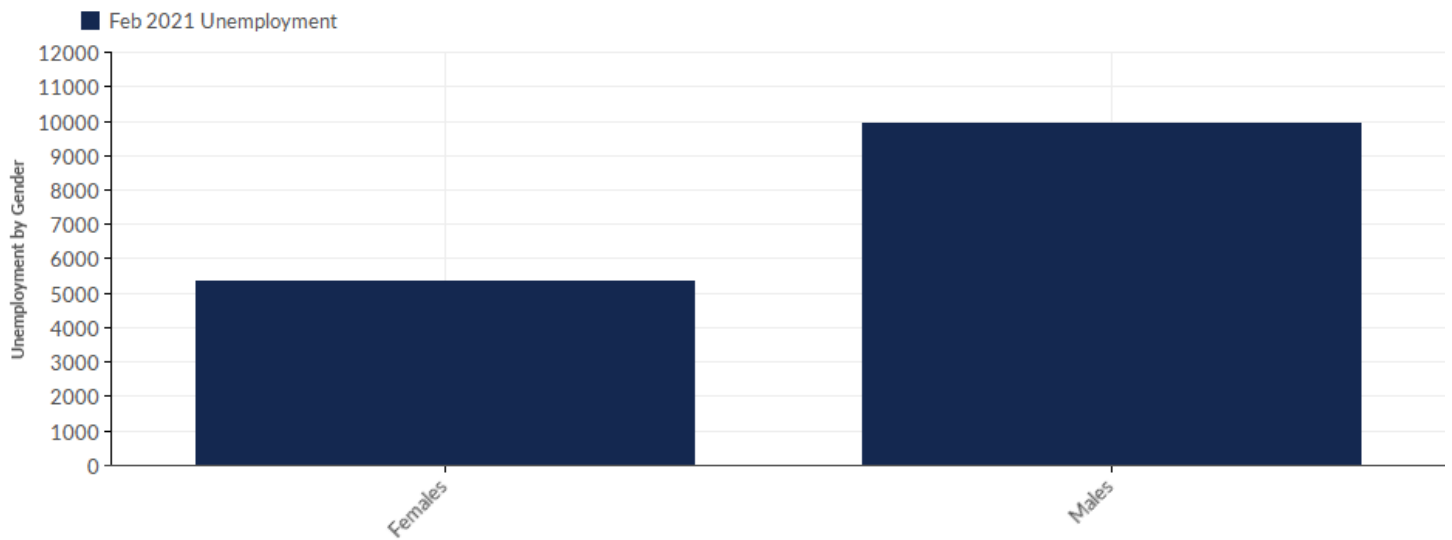
Unemployment by Demographics

Unemployment by Age



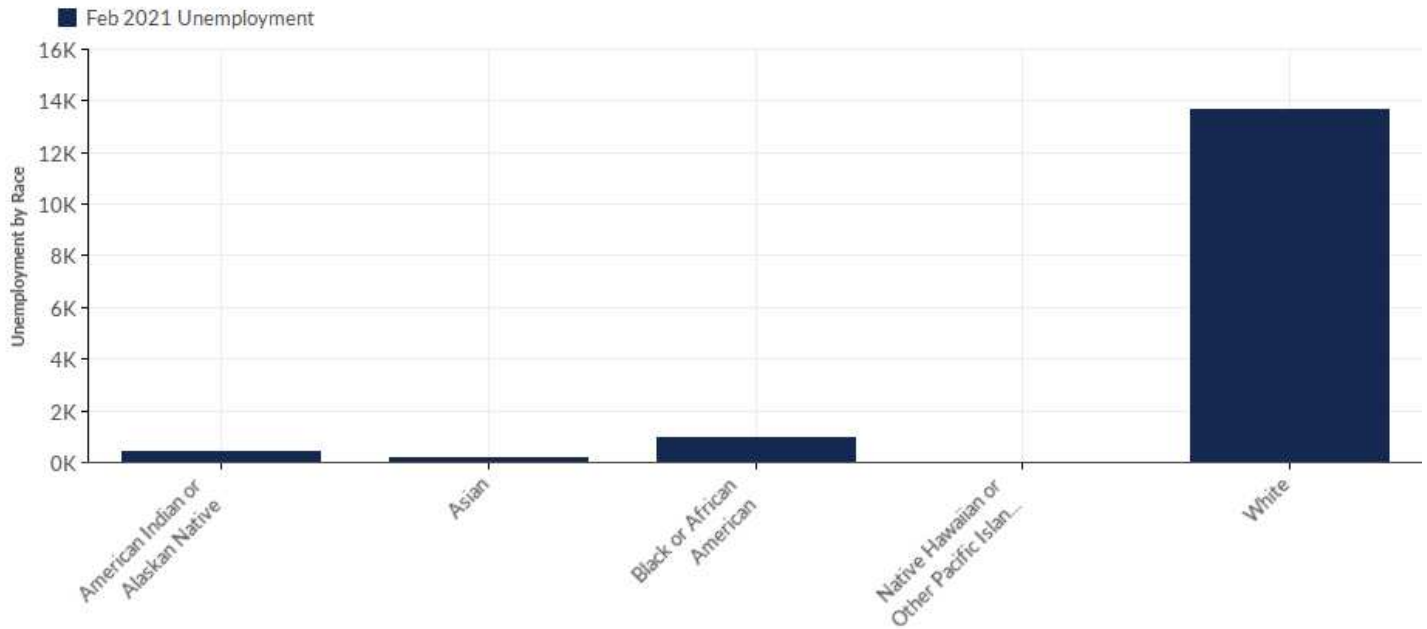
Age	Unemployment (Feb 2021)	% of Age Cohort
< 22	540	3.53%
22-24	804	5.25%
25-34	3,530	23.07%
35-44	3,426	22.39%
45-54	2,977	19.45%
55-59	1,621	10.59%
60-64	1,379	9.01%
65+	1,025	6.70%
Total	15,302	100.00%

Unemployment by Gender



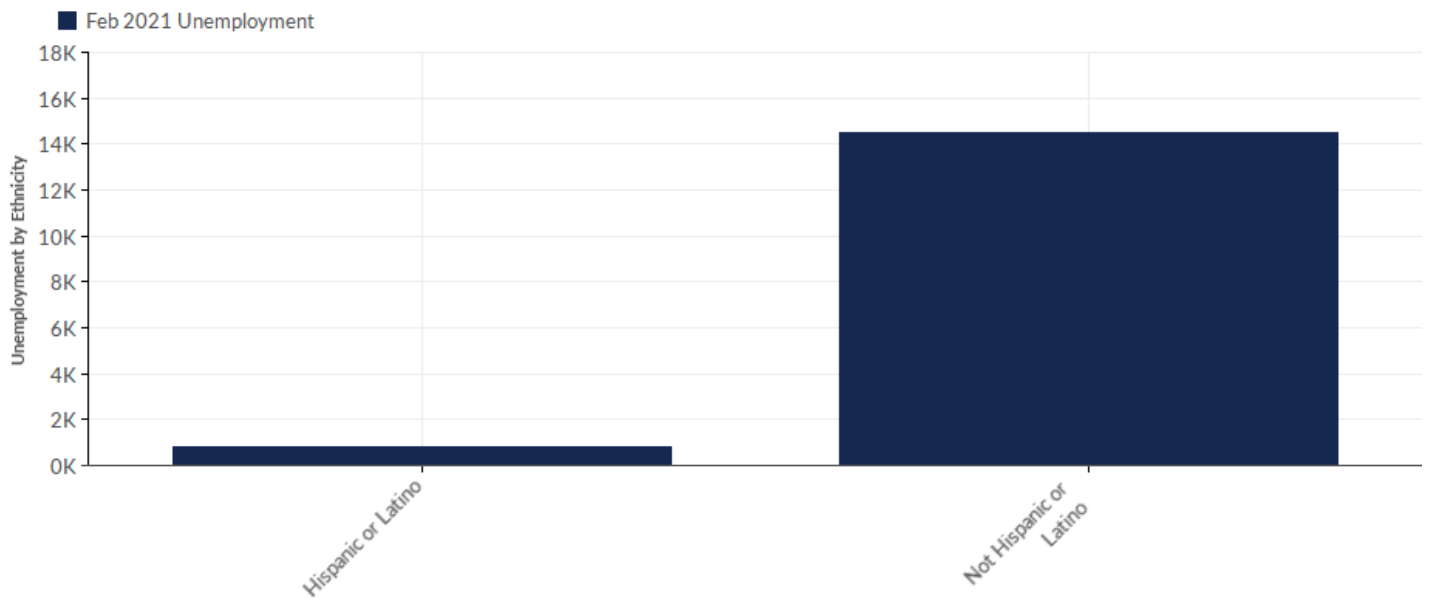
Gender	Unemployment (Feb 2021)	% of Age Cohort
Females	5,367	35.07%
Males	9,935	64.93%
Total	15,302	100.00%

Unemployment by Race



Race	Unemployment (Feb 2021)	% of Age Cohort
American Indian or Alaskan Native	419	2.74%
Asian	203	1.33%
Black or African American	969	6.33%
Native Hawaiian or Other Pacific Islander	20	0.13%
White	13,690	89.47%
Total	15,302	100.00%

Unemployment by Ethnicity

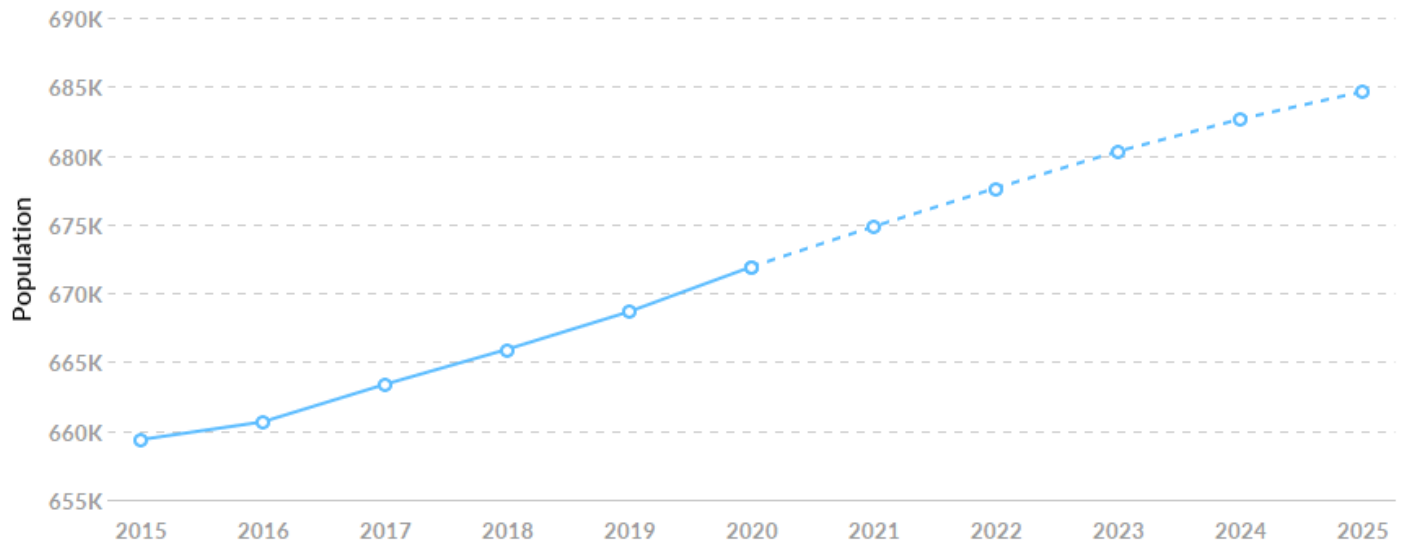


Ethnicity	Unemployment (Feb 2021)	% of Age Cohort
Hispanic or Latino	834	5.45%
Not Hispanic or Latino	14,468	94.55%
Total	15,302	100.00%

Historic & Projected Trends

Population Trends

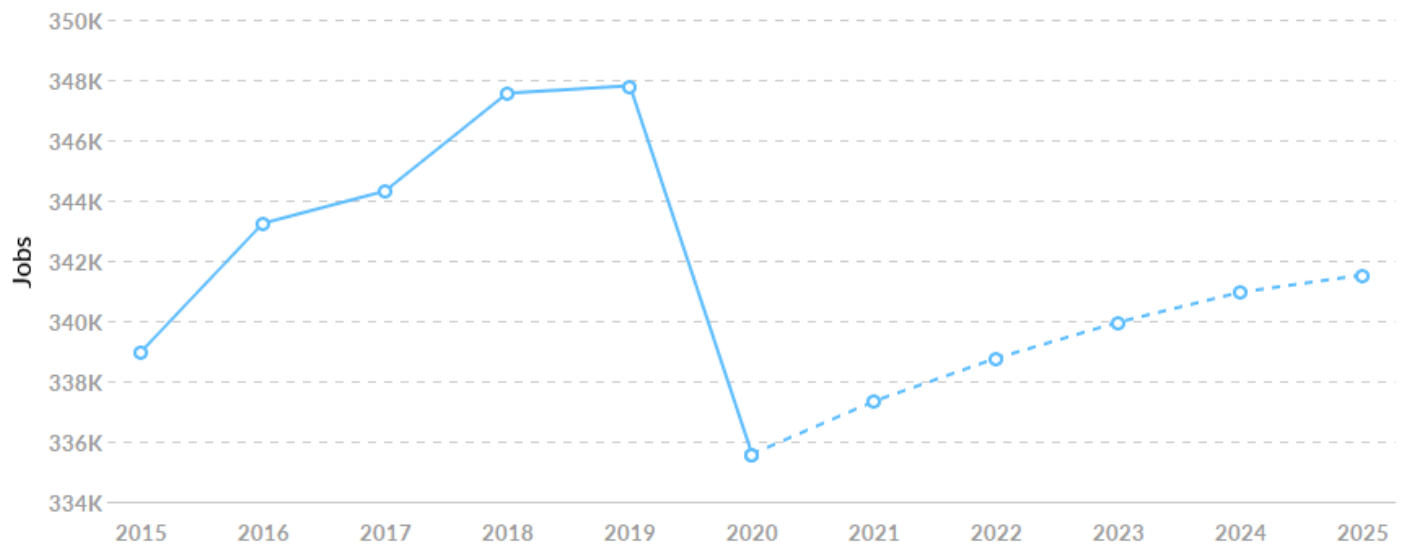
As of 2020 the region's population **increased by 1.9%** since 2015, growing by 12,554. Population is expected to **increase by 1.9%** between 2020 and 2025, adding 12,710.



Timeframe	Population
2015	659,363
2016	660,654
2017	663,378
2018	665,920
2019	668,659
2020	671,917
2021	674,835
2022	677,625
2023	680,294
2024	682,636
2025	684,627

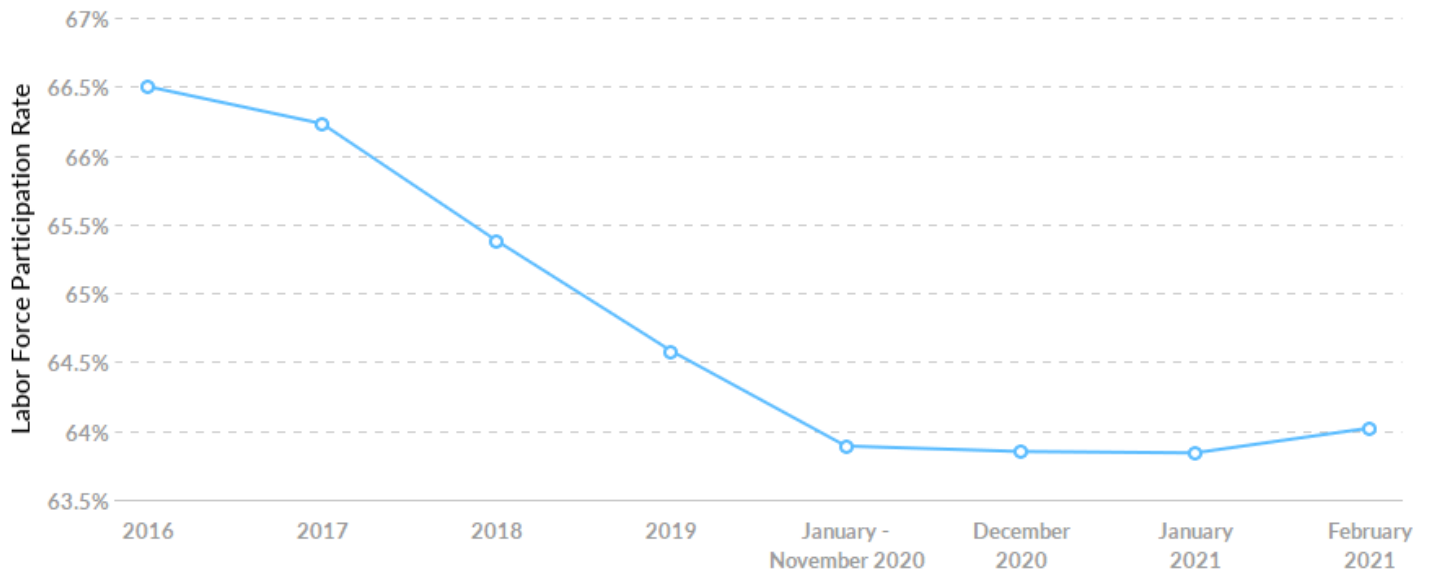
Job Trends

From 2015 to 2020, jobs **declined by 1.0%** in ECWRPC from 338,962 to **335,574**. This change **fell short of the national growth rate of 1.3% by 2.3%**.



Timeframe	Jobs
2015	338,962
2016	343,239
2017	344,311
2018	347,558
2019	347,805
2020	335,574
2021	337,331
2022	338,759
2023	339,955
2024	340,952
2025	341,524

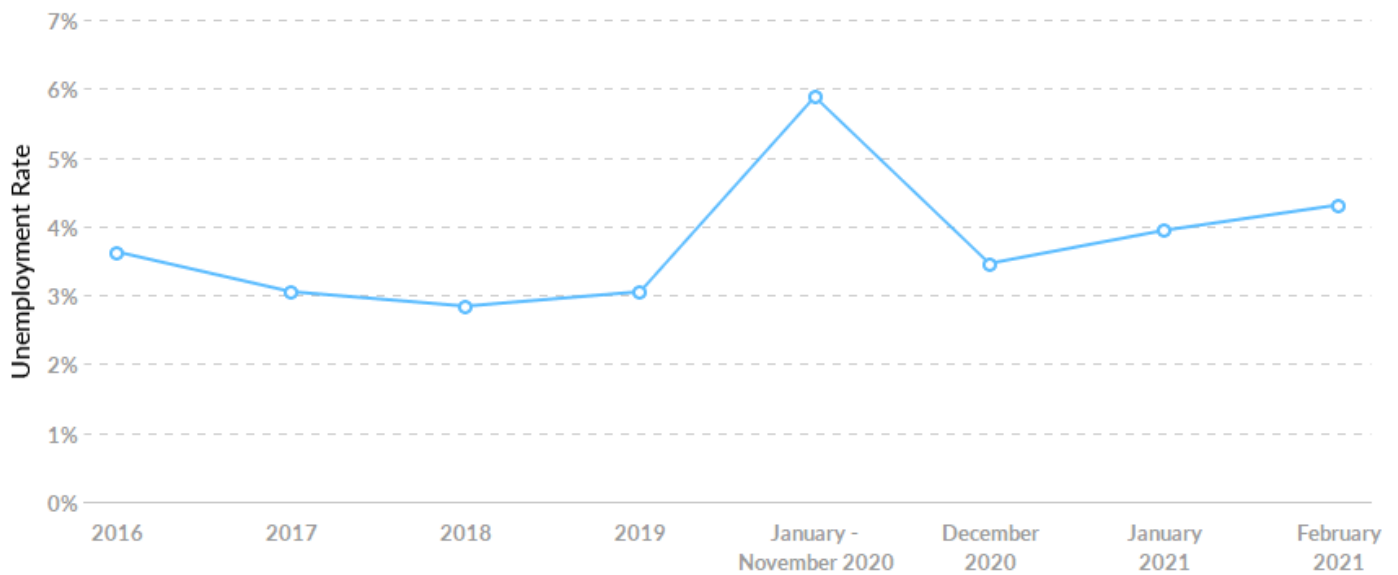
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2016	66.50%
2017	66.23%
2018	65.38%
2019	64.58%
January - November 2020	63.89%
December 2020	63.85%
January 2021	63.84%
February 2021	64.02%

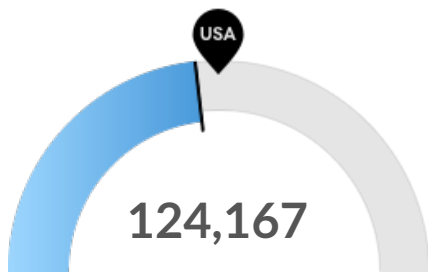
Unemployment Rate Trends

Your areas had a February 2021 unemployment rate of 4.31%, **increasing from 3.63% 5 years before.**



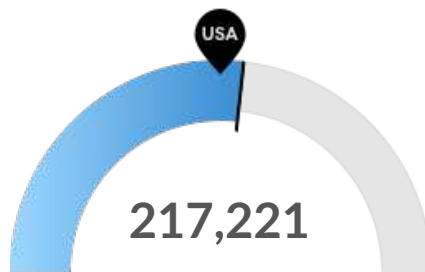
Timeframe	Unemployment Rate
2016	3.63%
2017	3.05%
2018	2.84%
2019	3.05%
January - November 2020	5.88%
December 2020	3.46%
January 2021	3.94%
February 2021	4.31%

Population Characteristics



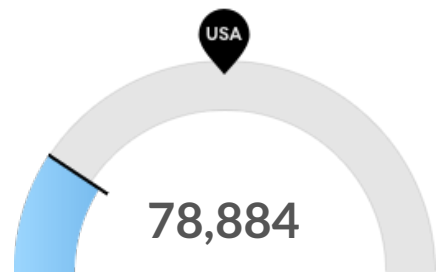
Millennials

Your area has 124,167 millennials (ages 25-39). The national average for an area this size is 137,867.



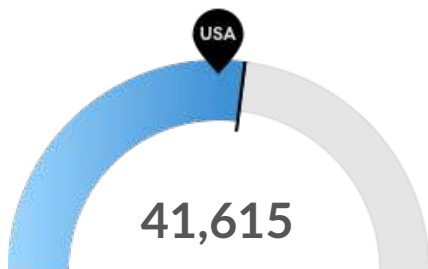
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 196,595 people 55 or older, while there are 217,221 here.



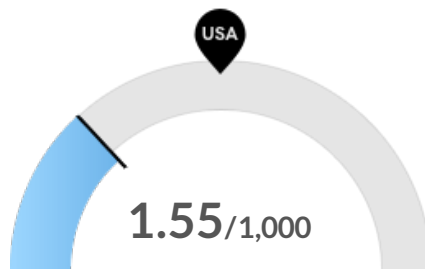
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 266,718 racially diverse people, while there are 78,884 here.



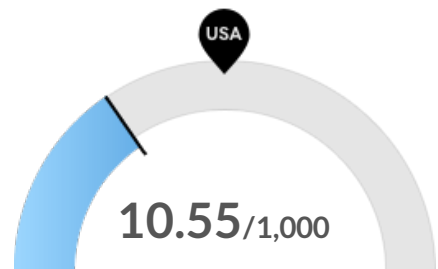
Veterans

Your area has 41,615 veterans. The national average for an area this size is 37,137.



Violent Crime

Your area has 1.55 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.

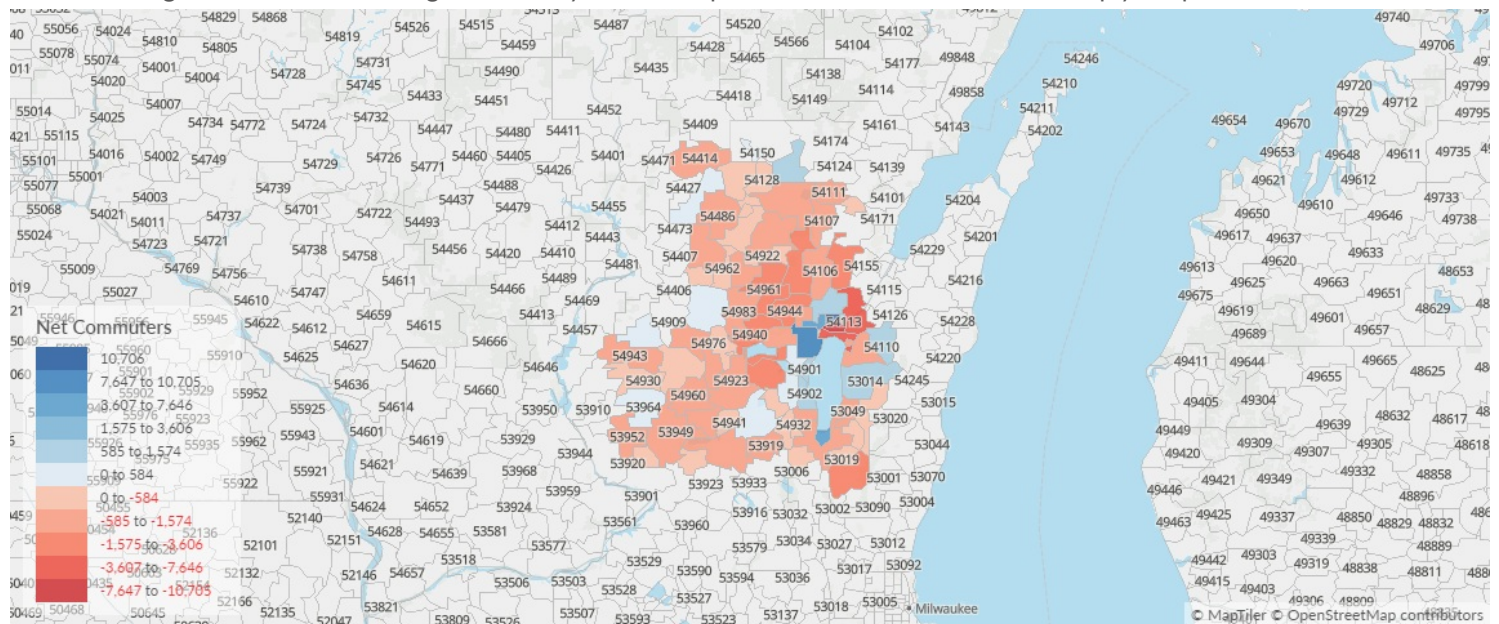


Property Crime

Your area has 10.55 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

ZIP	Name	2020 Employment
54956	Neenah, WI (in Winnebago County)	32,220
54935	Fond Du Lac, WI (in Fond Du Lac County)	24,725
54911	Appleton, WI (in Outagamie County)	24,130
54914	Appleton, WI (in Outagamie County)	21,368
54901	Oshkosh, WI (in Winnebago County)	16,945

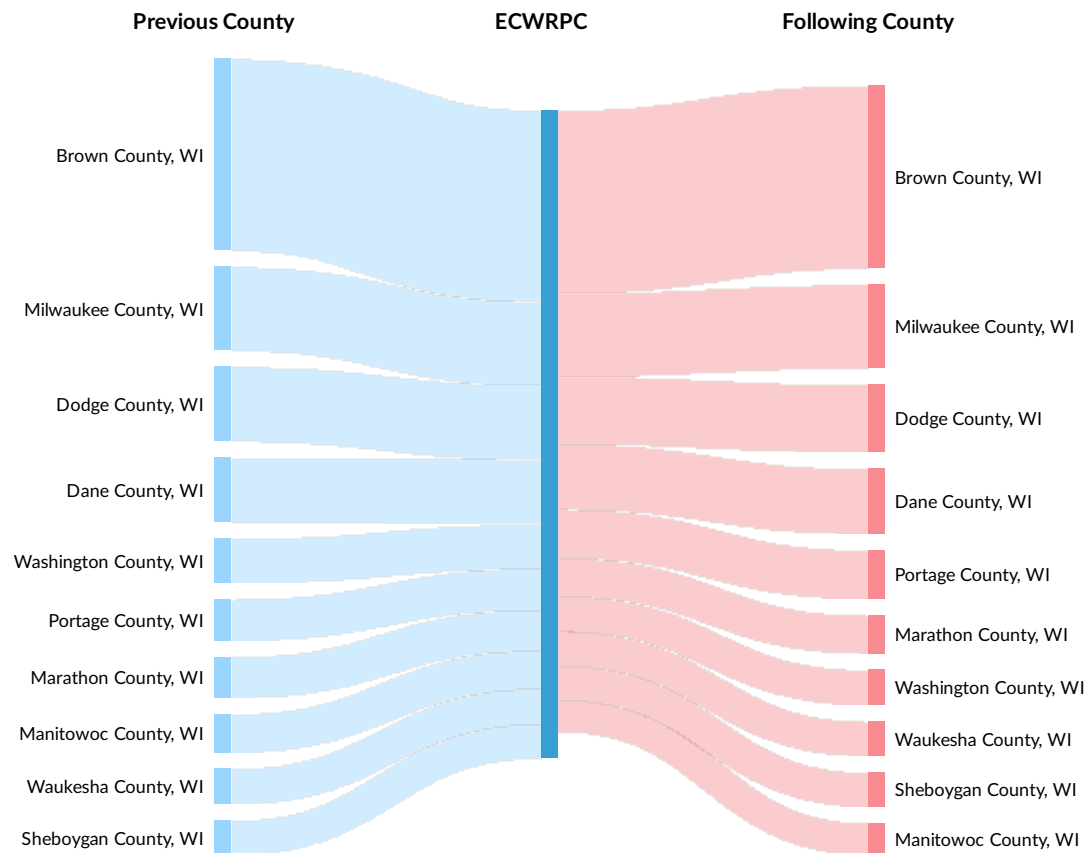
Where Talent Lives

ZIP	Name	2020 Workers
54956	Neenah, WI (in Winnebago County)	23,818
54915	Appleton, WI (in Outagamie County)	23,192
54935	Fond Du Lac, WI (in Fond Du Lac County)	21,089
54914	Appleton, WI (in Outagamie County)	17,083
54901	Oshkosh, WI (in Winnebago County)	15,998

Inbound and Outbound Migration

The table below analyzes past and current residents of ECWRPC. The left column shows residents of other counties migrating to ECWRPC. The right column shows residents migrating from ECWRPC to other counties.

As of 2018, **1,971** people have migrated from Brown County, WI to ECWRPC. In the same year, **1,883** people left ECWRPC migrating to Brown County, WI. The total Net Migration for ECWRPC in 2018 was **-482**.



Top Previous Counties	Migrations
Brown County, WI	1,971
Milwaukee County, WI	859
Dodge County, WI	764
Dane County, WI	667
Washington County, WI	454
Portage County, WI	424

Top Previous Counties	Migrations
Marathon County, WI	420
Manitowoc County, WI	393
Waukesha County, WI	364
Sheboygan County, WI	353
Cook County, IL	343
Columbia County, WI	324
Oconto County, WI	246
Racine County, WI	199
Wood County, WI	196
Harris County, TX	178
Maricopa County, AZ	170
Kenosha County, WI	135
Marinette County, WI	135
Ozaukee County, WI	130
Hennepin County, MN	117
La Crosse County, WI	112
Sauk County, WI	109
Jefferson County, WI	108
Eau Claire County, WI	96
Bergen County, NJ	93
San Bernardino County, CA	88
Langlade County, WI	85
Oneida County, WI	82
Adams County, WI	80
Chippewa County, WI	76
Will County, IL	74

Top Previous Counties	Migrations
Thurston County, WA	73
DuPage County, IL	73
Fulton County, GA	72
Tarrant County, TX	71
Kewaunee County, WI	70
Rock County, WI	69
Baldwin County, AL	68
Walworth County, WI	67
Lee County, FL	63
Ford County, IL	62
Monroe County, WI	61
Dakota County, MN	61
Denver County, CO	60
Bexar County, TX	57
Door County, WI	56
Cheatham County, TN	56
Ramsey County, MN	55
Taylor County, WI	55
Pierce County, WA	54
Suffolk County, NY	53
Cameron County, TX	51
Jefferson County, KY	51
Carlton County, MN	51
Blount County, TN	50
Anchorage Borough County, AK	50
Osceola County, FL	49

Top Previous Counties	Migrations
Stearns County, MN	48
Kane County, IL	48
Cuyahoga County, OH	47
Pasco County, FL	45
Polk County, IA	45
Vilas County, WI	44
Middlesex County, NJ	43
Washtenaw County, MI	42
Dickinson County, MI	41
Arapahoe County, CO	41
El Paso County, CO	40
Lane County, OR	39
Winnebago County, IL	38
Price County, WI	38
Benton County, AR	37
Coos County, OR	37
Seminole County, FL	37
Muskogee County, OK	37
McLean County, IL	36
Hidalgo County, TX	36
Dallas County, TX	35
Queens County, NY	35
Johnson County, IA	35
San Diego County, CA	33
Sarasota County, FL	33
Granville County, NC	33

Top Previous Counties	Migrations
Orange County, CA	33
Volusia County, FL	33
Douglas County, NE	32
Lake County, IL	31
Hartford County, CT	31
New York County, NY	31
Dunn County, WI	31
Charlotte County, FL	30
Cass County, ND	30
Clark County, WI	30
Buena Vista County, IA	30
Lincoln County, WI	30
Williamson County, TN	29
Forest County, WI	29
Garland County, AR	28
Grant County, WI	28
Marquette County, MI	27
Champaign County, IL	26
Rutherford County, TN	26
Iowa County, WI	25
Washburn County, WI	25
Forsyth County, GA	25
Bucks County, PA	25
Morris County, NJ	24
Santa Fe County, NM	24
Pima County, AZ	24

Top Previous Counties	Migrations
Roscommon County, MI	23
Montgomery County, MD	23
Montgomery County, IN	23
Brevard County, FL	23
Miami-Dade County, FL	23
Huron County, MI	22
Broward County, FL	22
St. Croix County, WI	22
St. Johns County, FL	22
Pinal County, AZ	21
Spokane County, WA	21
Wake County, NC	21
Hillsborough County, FL	21
Burnett County, WI	21
Trempealeau County, WI	21
Carteret County, NC	20
Juneau County, WI	20
Woods County, OK	20
Chatham County, GA	20
Crawford County, WI	20
Winona County, MN	20
Douglas County, MN	19
Douglas County, WI	19
Kent County, MI	19
Howard County, MD	19
Lake County, FL	18

Top Previous Counties	Migrations
Honolulu County, HI	17
Pierce County, WI	17
Marshall County, IN	17
Lagrange County, IN	17
Collin County, TX	16
Missoula County, MT	16
Parker County, TX	16
Berrien County, MI	16
Barron County, WI	16
Pinellas County, FL	16
Carver County, MN	16
Liberty County, GA	15
Travis County, TX	15
Okmulgee County, OK	15
Richland County, WI	15
Kings County, NY	15
Los Angeles County, CA	15
Linn County, IA	15
Island County, WA	14
Davidson County, TN	14
Madison County, IA	14
McHenry County, IL	14
Delta County, MI	14
Dubuque County, IA	14
Menominee County, MI	14
Hernando County, FL	14

Top Previous Counties	Migrations
Santa Barbara County, CA	13
Jackson County, WI	13
Delaware County, OH	13
Jackson County, IL	13
Rusk County, WI	13
Marion County, FL	13
Fremont County, WY	13
Arlington County, VA	13
Blue Earth County, MN	13
Fairfax County, VA	13
Steuben County, NY	13
Wayne County, MI	13
Broomfield County, CO	12
Clarke County, GA	12
Jefferson County, WV	12
Collier County, FL	12
Citrus County, FL	12
Utah County, UT	12
Escambia County, FL	11
Lee County, AL	11
Plymouth County, MA	11
Vernon County, WI	11
Mohave County, AZ	11
Richland County, SC	10
Anoka County, MN	10
Hays County, TX	10

Top Previous Counties	Migrations
Norfolk City County, VA	10
Harrison County, MS	10
Yavapai County, AZ	10
Tippecanoe County, IN	10
Pine County, MN	10
Peoria County, IL	10
Cache County, UT	10
Bureau County, IL	9
Antrim County, MI	9
Mercer County, NJ	9
Florence County, WI	9
Rock Island County, IL	9
Johnson County, AR	9
Shiawassee County, MI	9
Green County, WI	9
Philadelphia County, PA	9
Tompkins County, NY	9
Okaloosa County, FL	8
Nassau County, NY	8
Charlottesville City County, VA	8
Daviess County, KY	8
Genesee County, MI	8
Yellowstone County, MT	8
Ector County, TX	7
Brown County, MN	7
Coryell County, TX	7

Top Previous Counties	Migrations
Tulsa County, OK	7
Gwinnett County, GA	7
Ingham County, MI	7
Iroquois County, IL	7
Dauphin County, PA	7
Durham County, NC	7
San Francisco County, CA	7
Weld County, CO	7
Wasatch County, UT	6
Grand Forks County, ND	6
Shelby County, TN	6
Madison County, IL	6
Oconee County, SC	6
Hillsdale County, MI	6
Clay County, KY	6
Breckinridge County, KY	5
Carroll County, IN	5
Sawyer County, WI	5
Crittenden County, AR	5
Hamilton County, OH	5
Montcalm County, MI	5
New London County, CT	5
Charles County, MD	5
Story County, IA	5
Gallatin County, MT	5
Merced County, CA	5

Top Previous Counties	Migrations
Wright County, MN	5
Pepin County, WI	5
St. Joseph County, MI	5
Oakland County, MI	5
Sumner County, TN	5
Porter County, IN	5
Houghton County, MI	5
St. Louis County, MN	5
Olmsted County, MN	5
Macomb County, MI	4
Mendocino County, CA	4
McLennan County, TX	4
Sioux County, IA	4
Butler County, OH	4
Kalamazoo County, MI	4
Winneshiek County, IA	4
Iron County, WI	4
Comanche County, OK	4
Rankin County, MS	4
Mobile County, AL	4
Richmond City County, VA	4
Barnstable County, MA	4
Erie County, NY	4
Santa Clara County, CA	3
Lawrence County, SD	3
Ashland County, WI	3

Top Previous Counties	Migrations
Newport News City County, VA	3
Polk County, WI	3
Palm Beach County, FL	3
Sarpy County, NE	3
Houston County, AL	3
Gregg County, TX	3
Walla Walla County, WA	2
Chesterfield County, VA	2
Boulder County, CO	2
Muscogee County, GA	2
Lafayette County, WI	2
Bedford County, TN	2
Riverside County, CA	2
Clinton County, IA	2
Clark County, WA	2
Minnehaha County, SD	2
Trigg County, KY	2
Ramsey County, ND	2
Laramie County, WY	2
Hubbard County, MN	2
Fayette County, IA	2
Darlington County, SC	1
Greene County, OH	1
Clay County, SD	1
Bayfield County, WI	1
Williamsburg City County, VA	1

Top Previous Counties	Migrations
Putnam County, IN	1
Kern County, CA	1
Kennebec County, ME	1
Anderson County, KY	1
Goshen County, WY	1
Schuyler County, IL	0
Mecklenburg County, VA	0
Top Following Counties	Migrations
Brown County, WI	1,883
Milwaukee County, WI	856
Dodge County, WI	696
Dane County, WI	670
Portage County, WI	502
Marathon County, WI	393
Washington County, WI	360
Waukesha County, WI	356
Sheboygan County, WI	352
Manitowoc County, WI	328
Cook County, IL	296
Oconto County, WI	283
Columbia County, WI	223
Wood County, WI	171
Maricopa County, AZ	164
Racine County, WI	151
Hennepin County, MN	147
Marinette County, WI	144

Top Following Counties	Migrations
Ozaukee County, WI	143
Langlade County, WI	142
Kenosha County, WI	137
Gwinnett County, GA	127
Yolo County, CA	116
Hidalgo County, TX	115
Sandoval County, NM	114
Adams County, WI	112
DuPage County, IL	111
Rock County, WI	111
Eau Claire County, WI	102
La Crosse County, WI	93
Spokane County, WA	92
Kent County, MI	90
San Diego County, CA	82
Sauk County, WI	82
Onslow County, NC	82
Oneida County, WI	79
Grant County, WI	79
Greene County, TN	76
Daviess County, KY	75
Ramsey County, MN	70
Knox County, TN	69
Raleigh County, WV	67
Cumberland County, NC	67
Lake County, IL	67

Top Following Counties	Migrations
Harris County, TX	66
Cameron County, TX	64
Barron County, WI	61
Johnson County, TX	60
Chippewa County, WI	59
Robeson County, NC	58
Middlesex County, MA	57
Winona County, MN	56
Douglas County, CO	55
Volusia County, FL	54
Monroe County, WI	54
Door County, WI	51
Lincoln County, WI	51
Cass County, ND	50
Snohomish County, WA	49
Olmsted County, MN	49
Dallas County, TX	48
Upshur County, TX	47
Brunswick County, NC	45
El Paso County, CO	45
Juneau County, WI	45
Fairfax County, VA	45
Clarke County, GA	44
Walworth County, WI	43
Hamilton County, OH	43
Denver County, CO	43

Top Following Counties	Migrations
Dunn County, WI	41
Greene County, OH	41
Kane County, IL	40
Los Angeles County, CA	39
Honolulu County, HI	39
Polk County, WI	38
Clinton County, IA	38
Tulare County, CA	37
New Hanover County, NC	37
Bee County, TX	36
Robertson County, TN	36
San Francisco County, CA	36
Sawyer County, WI	34
Linn County, IA	34
Riverside County, CA	34
Anderson County, SC	34
Winnebago County, IL	33
Sacramento County, CA	33
San Bernardino County, CA	33
Hamilton County, IN	33
Will County, IL	32
Orange County, CA	32
Utah County, UT	31
Jefferson County, WI	30
Virginia Beach City County, VA	30
Salt Lake County, UT	30

Top Following Counties	Migrations
Grand Traverse County, MI	29
Beltrami County, MN	29
Bernalillo County, NM	28
Ward County, ND	28
McHenry County, IL	28
Oakland County, MI	27
King County, WA	27
Rockingham County, NH	27
Crawford County, WI	27
Douglas County, NE	27
Calhoun County, MI	27
Boulder County, CO	26
Travis County, TX	26
Hampton City County, VA	26
Pierce County, WA	25
Menominee County, MI	24
Brazos County, TX	24
Price County, WI	24
Kitsap County, WA	24
Queens County, NY	24
Black Hawk County, IA	23
Ogle County, IL	23
Sarasota County, FL	23
Johnson County, IA	23
Bayfield County, WI	23
Denton County, TX	23

Top Following Counties	Migrations
Jackson County, AL	23
Forest County, WI	22
Fort Bend County, TX	22
Lee County, FL	22
Mower County, MN	21
Montgomery County, TX	21
Alachua County, FL	21
Vilas County, WI	21
Mecklenburg County, NC	20
Clark County, WA	20
Clark County, NV	20
Ashland County, WI	20
Tulsa County, OK	20
Aiken County, SC	20
Lenawee County, MI	20
Passaic County, NJ	19
Cheatham County, TN	19
Berkeley County, SC	19
Butler County, PA	18
Ingham County, MI	18
De Witt County, IL	18
Lake County, IN	18
Walton County, FL	18
Cottonwood County, MN	17
Richland County, WI	17
Sharp County, AR	17

Top Following Counties	Migrations
Yavapai County, AZ	17
Pettis County, MO	17
Bexar County, TX	17
Polk County, IA	17
Cuyahoga County, OH	17
Arapahoe County, CO	17
McLennan County, TX	17
Washington County, UT	16
Elkhart County, IN	16
Stafford County, VA	16
Faulkner County, AR	16
Ottawa County, MI	16
Codington County, SD	16
Allen County, IN	16
Douglas County, KS	16
Porter County, IN	15
Davidson County, TN	15
Anchorage Borough County, AK	15
Lucas County, OH	15
Itasca County, MN	15
Jackson County, MO	15
Allegheny County, PA	15
Philadelphia County, PA	15
Cumberland County, ME	14
Garfield County, CO	14
Wake County, NC	14

Top Following Counties	Migrations
Jackson County, WI	14
Lake County, FL	14
Weld County, CO	14
Delta County, MI	14
Chittenden County, VT	14
Pima County, AZ	14
Miami-Dade County, FL	13
Multnomah County, OR	13
Oklahoma County, OK	13
Franklin County, PA	13
Chester County, PA	13
Pasco County, FL	12
Rusk County, WI	12
St. Louis County, MN	12
Kalamazoo County, MI	12
Knox County, IL	12
Litchfield County, CT	12
Huron County, OH	12
Morris County, NJ	12
Vance County, NC	12
Harrison County, MS	12
Prince William County, VA	11
Boone County, MO	11
Madison County, IL	11
Tazewell County, IL	11
Person County, NC	11

Top Following Counties	Migrations
Brown County, MN	11
Hampshire County, MA	11
Winneshiek County, IA	11
Pinal County, AZ	11
Osceola County, FL	11
Clark County, WI	11
Haralson County, GA	11
Rapides Parish, LA	11
El Paso County, TX	11
Wayne County, MI	10
Arlington County, VA	10
Darke County, OH	10
Roscommon County, MI	10
Yankton County, SD	10
Carroll County, AR	10
Baltimore City County, MD	10
Clay County, FL	10
Washburn County, WI	10
Nassau County, NY	9
St. Clair County, IL	9
Jefferson County, CO	9
Contra Costa County, CA	9
Deschutes County, OR	9
Hartley County, TX	9
St. Croix County, WI	9
Putnam County, IN	9

Top Following Counties	Migrations
Saline County, AR	9
Pierce County, WI	9
St. Charles County, MO	8
Green County, WI	8
Muscogee County, GA	8
Adair County, MO	8
Routt County, CO	8
Bailey County, TX	8
Sargent County, ND	8
Greene County, MO	8
Huntington County, IN	8
Kewaunee County, WI	8
Ontonagon County, MI	7
Hillsborough County, FL	7
Pinellas County, FL	7
Cobb County, GA	7
Spartanburg County, SC	7
Washoe County, NV	7
Boone County, IL	7
Polk County, MN	7
Franklin County, OH	7
Taylor County, WI	7
Ventura County, CA	7
San Luis Obispo County, CA	7
Solano County, CA	7
New York County, NY	7

Top Following Counties	Migrations
Kern County, CA	7
Broomfield County, CO	7
Iron County, WI	7
Overton County, TN	6
Livingston Parish, LA	6
Leelanau County, MI	6
Coos County, OR	6
Brevard County, FL	6
Okanogan County, WA	6
Jefferson County, IA	6
Vernon Parish, LA	6
Chambers County, AL	5
DeWitt County, TX	5
Carver County, MN	5
McMinn County, TN	5
Hamilton County, IA	5
Iowa County, WI	5
Douglas County, WI	5
Montgomery County, OH	5
Jones County, IA	5
Washington County, AR	5
Greene County, AR	5
Jo Daviess County, IL	5
Tompkins County, NY	5
St. Lucie County, FL	5
Harford County, MD	5

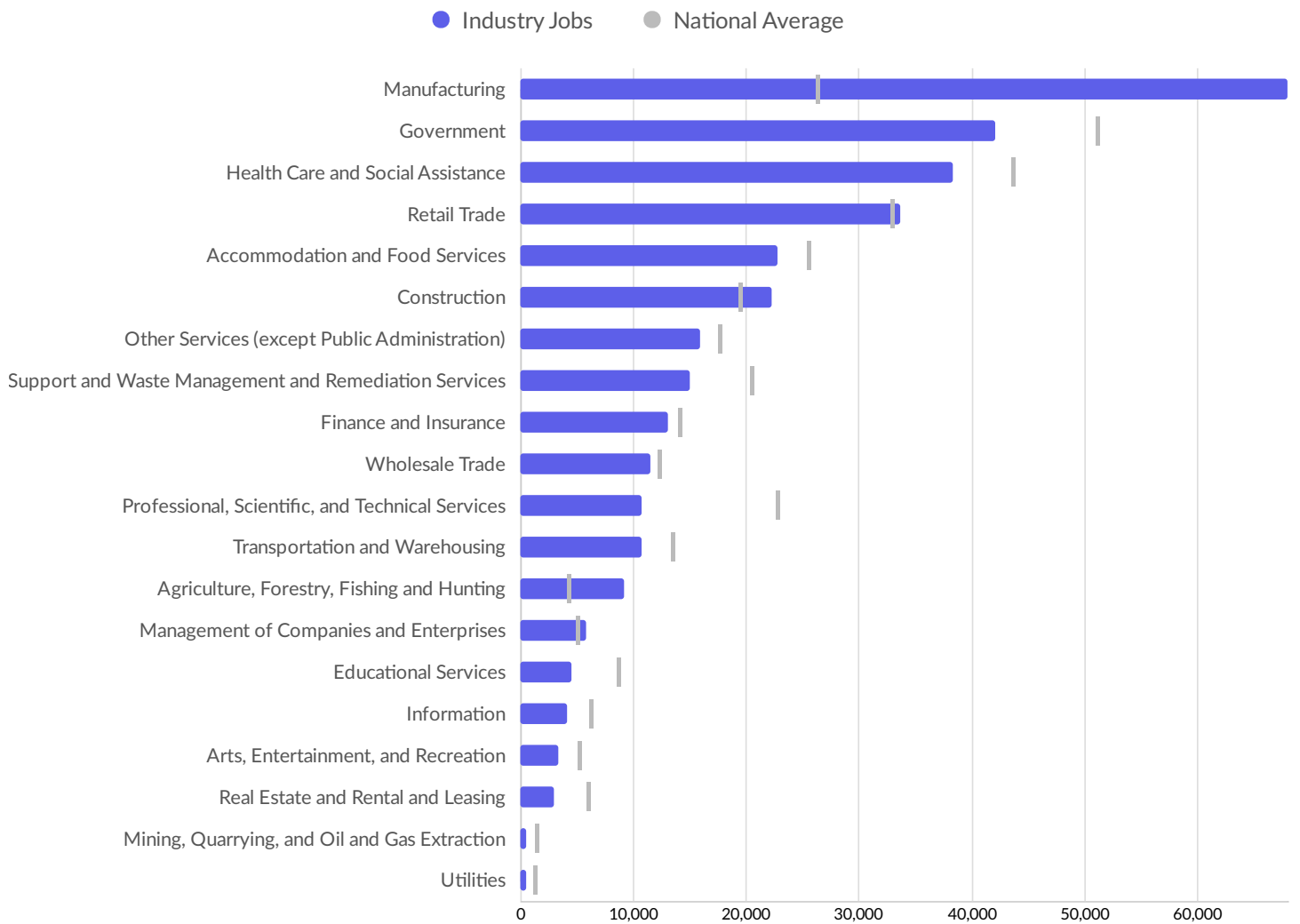
Top Following Counties	Migrations
Chesapeake City County, VA	5
Washington County, MN	5
Hancock County, IL	5
Stephenson County, IL	5
Nueces County, TX	4
Calcasieu Parish, LA	4
Lubbock County, TX	4
Dallas County, IA	4
Dubuque County, IA	4
Champaign County, IL	4
Houston County, MN	4
Calvert County, MD	4
Lancaster County, NE	4
Collin County, TX	4
Tillman County, OK	4
Fairbanks North Star Borough County, AK	4
Delaware County, PA	4
Westchester County, NY	4
Ottawa County, OK	4
Rockland County, NY	4
Trempealeau County, WI	4
Norfolk City County, VA	4
Buffalo County, WI	4
Franklin County, WA	4
Houghton County, MI	4
Curry County, OR	4

Top Following Counties	Migrations
Ravalli County, MT	4
Perry County, TN	4
Carroll County, IN	3
Scott County, IA	3
Anoka County, MN	3
Thurston County, WA	3
Marion County, OR	3
Tarrant County, TX	3
Chisago County, MN	3
Jackson County, MI	3
Guadalupe County, TX	3
Union County, AR	3
Dixon County, NE	3
Chickasaw County, IA	3
McCracken County, KY	3
Madison County, KY	3
Christian County, KY	3
Orange County, FL	3
Delaware County, IN	3
Kendall County, IL	3
Highlands County, FL	3
Idaho County, ID	2
Le Flore County, OK	2
Pearl River County, MS	2
Nobles County, MN	2
Cowlitz County, WA	2

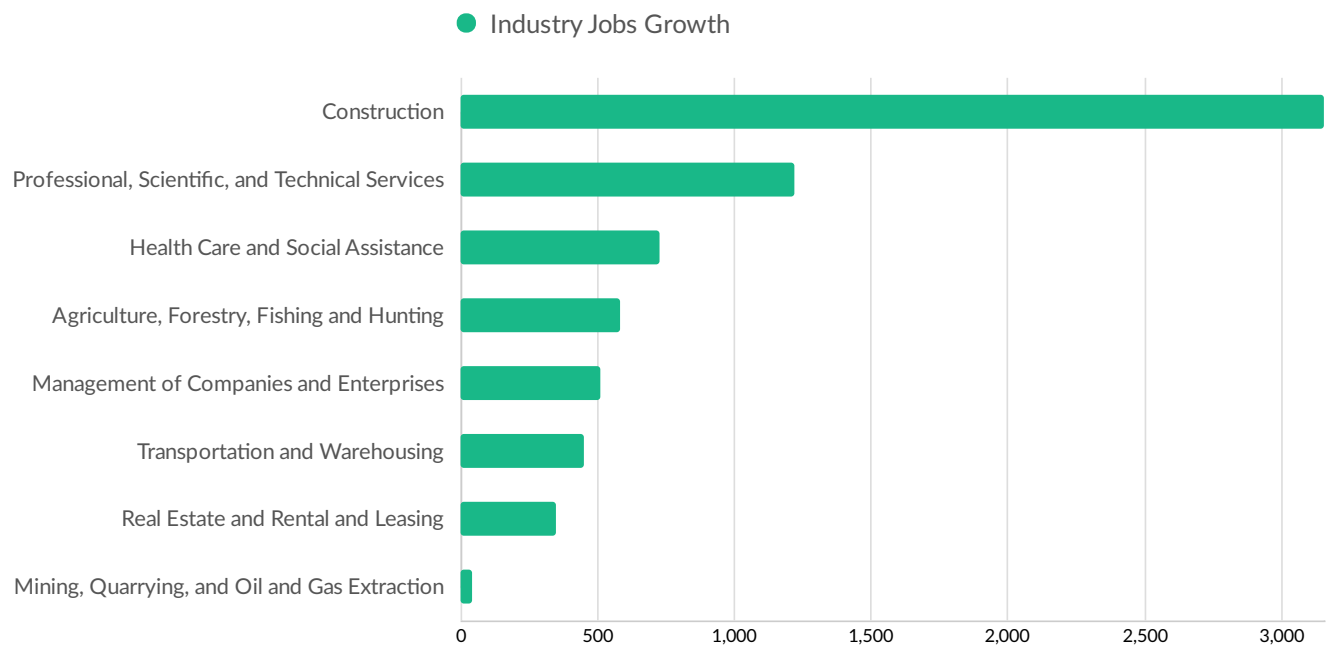
Top Following Counties	Migrations
Riley County, KS	2
Tuolumne County, CA	2
Decatur County, KS	2
Jackson County, IA	2
Eaton County, MI	2
Faribault County, MN	2
Seminole County, FL	2
Marion County, IN	2
Winnebago County, IA	2
Matanuska-Susitna Borough County, AK	2
Fulton County, IL	2
St. Francois County, MO	2
Walker County, AL	2
Fresno County, CA	2
Genesee County, MI	2
McKenzie County, ND	1
Natrona County, WY	1
Skagit County, WA	1
Kittitas County, WA	1
King George County, VA	1
Duval County, FL	1
St. Louis County, MO	1
Hendricks County, IN	1
Scott County, MN	1
Peoria County, IL	1
Burnett County, WI	1

Industry Characteristics

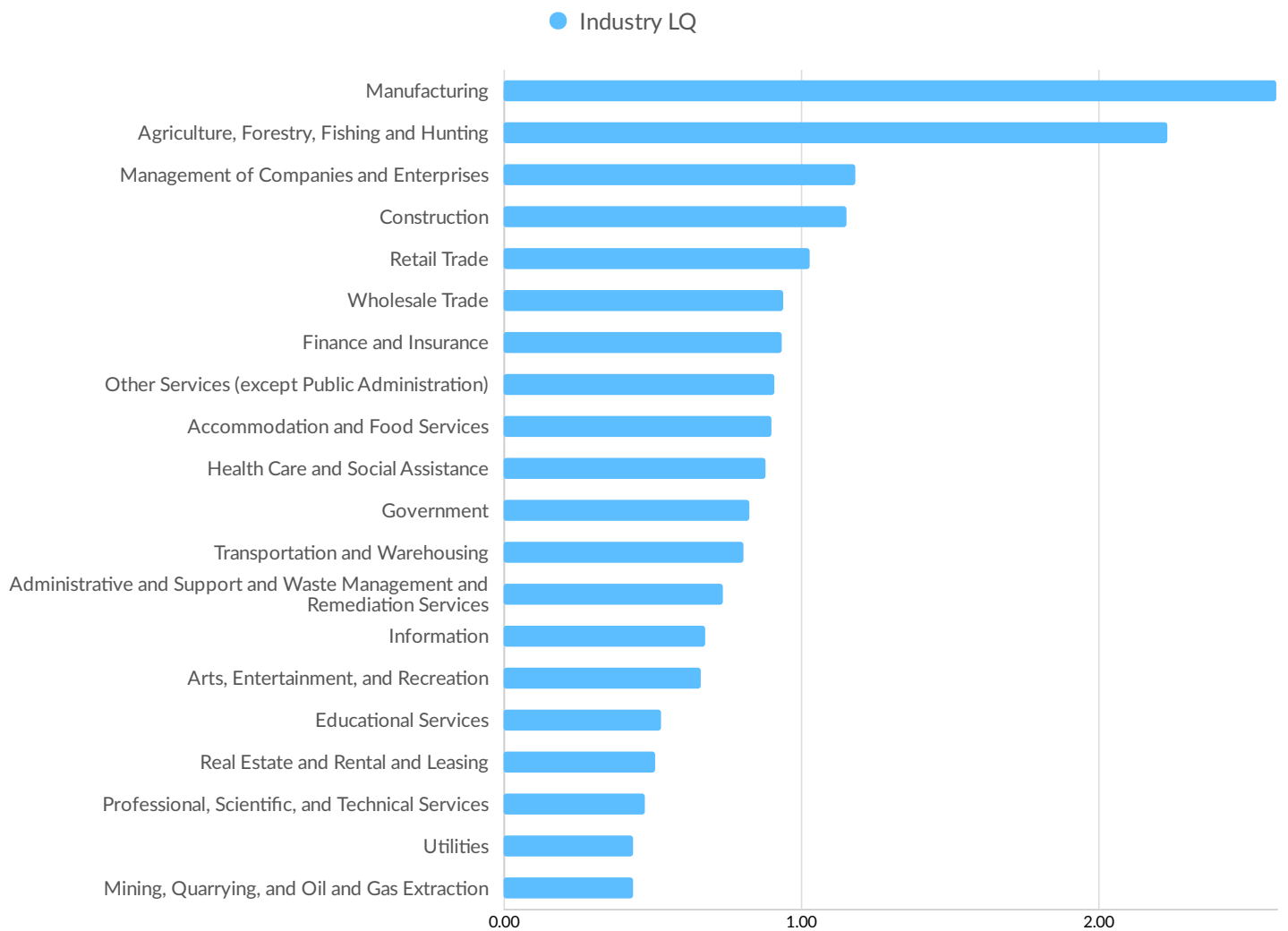
Largest Industries



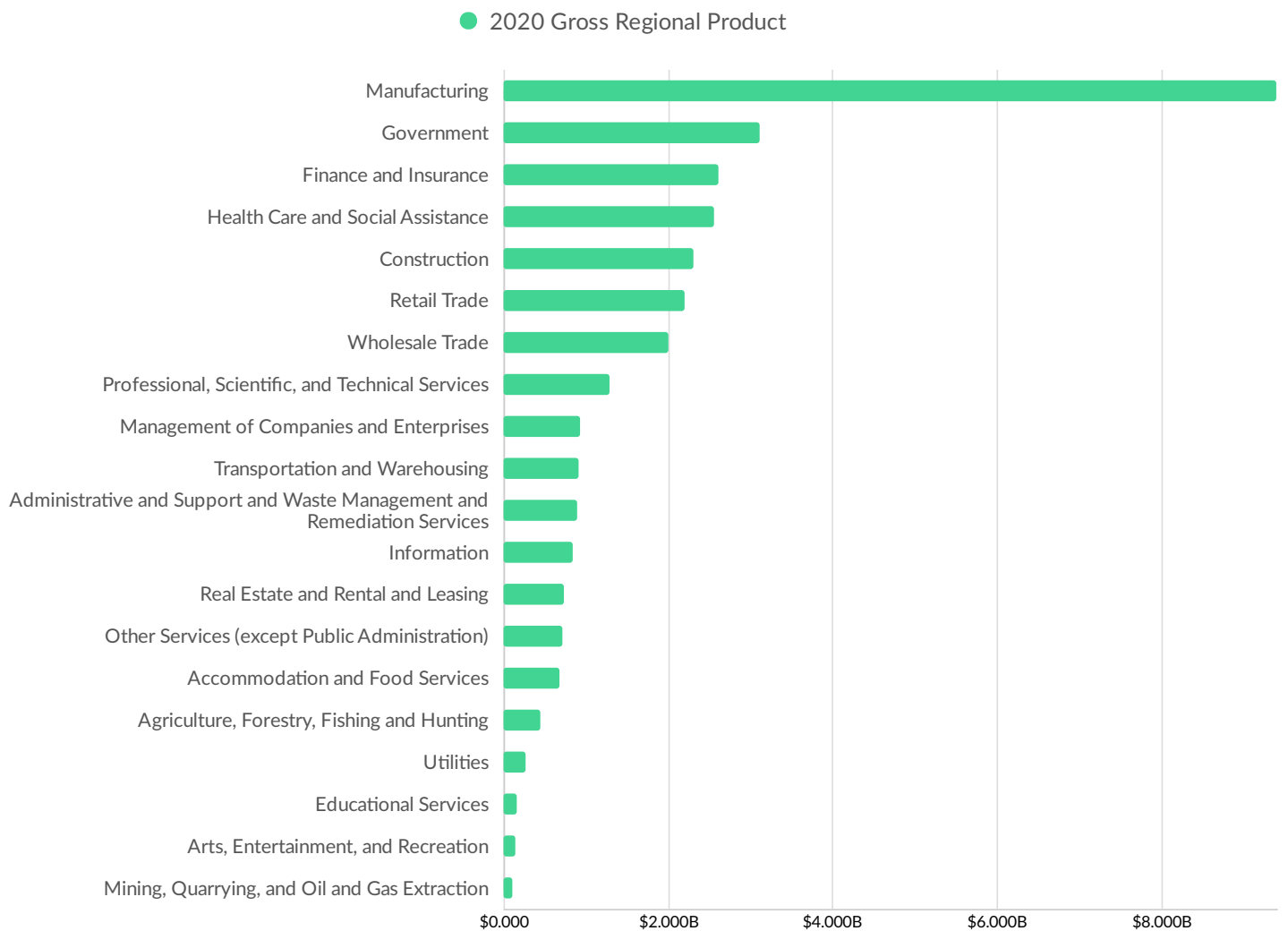
Top Growing Industries



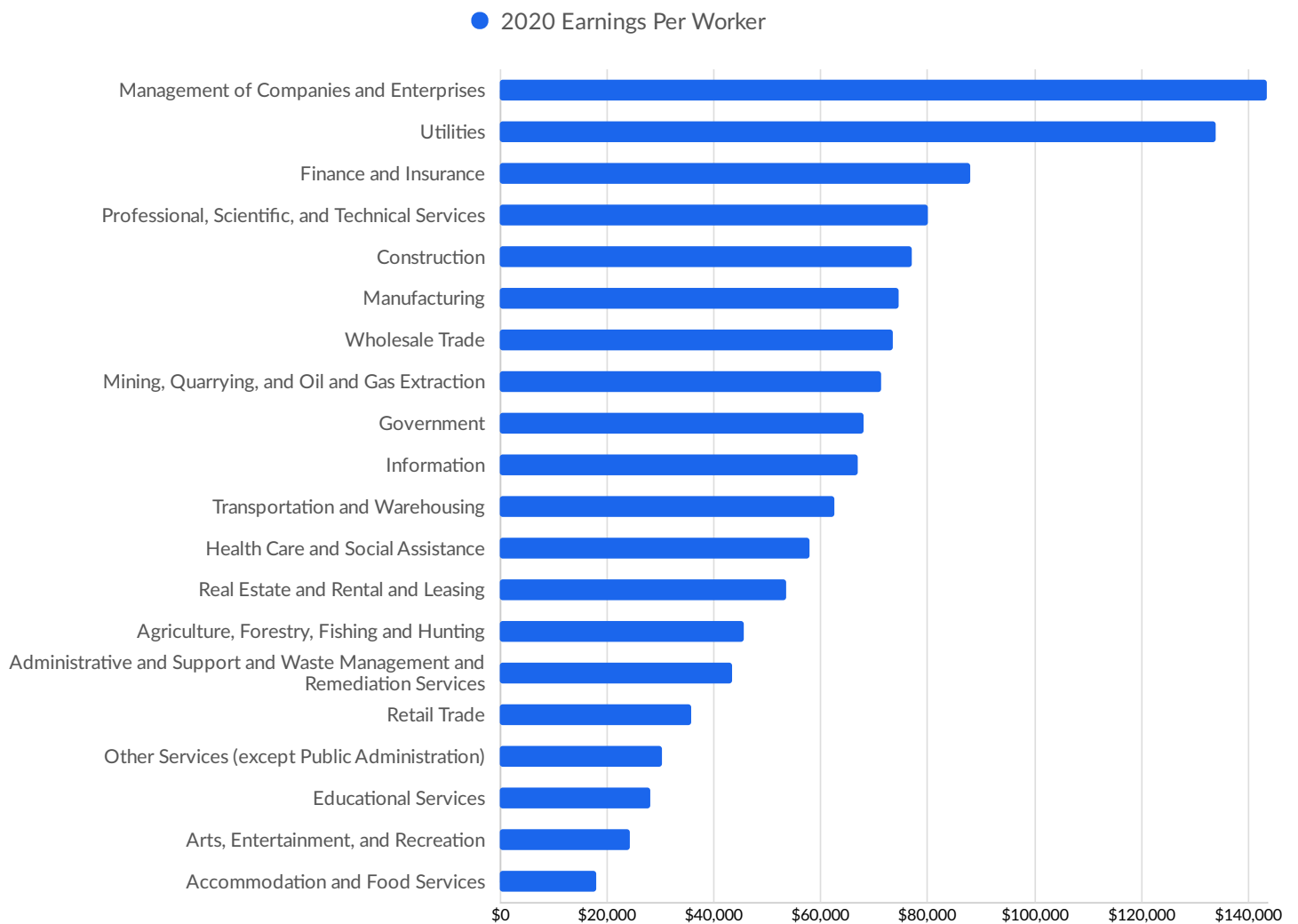
Top Industry LQ



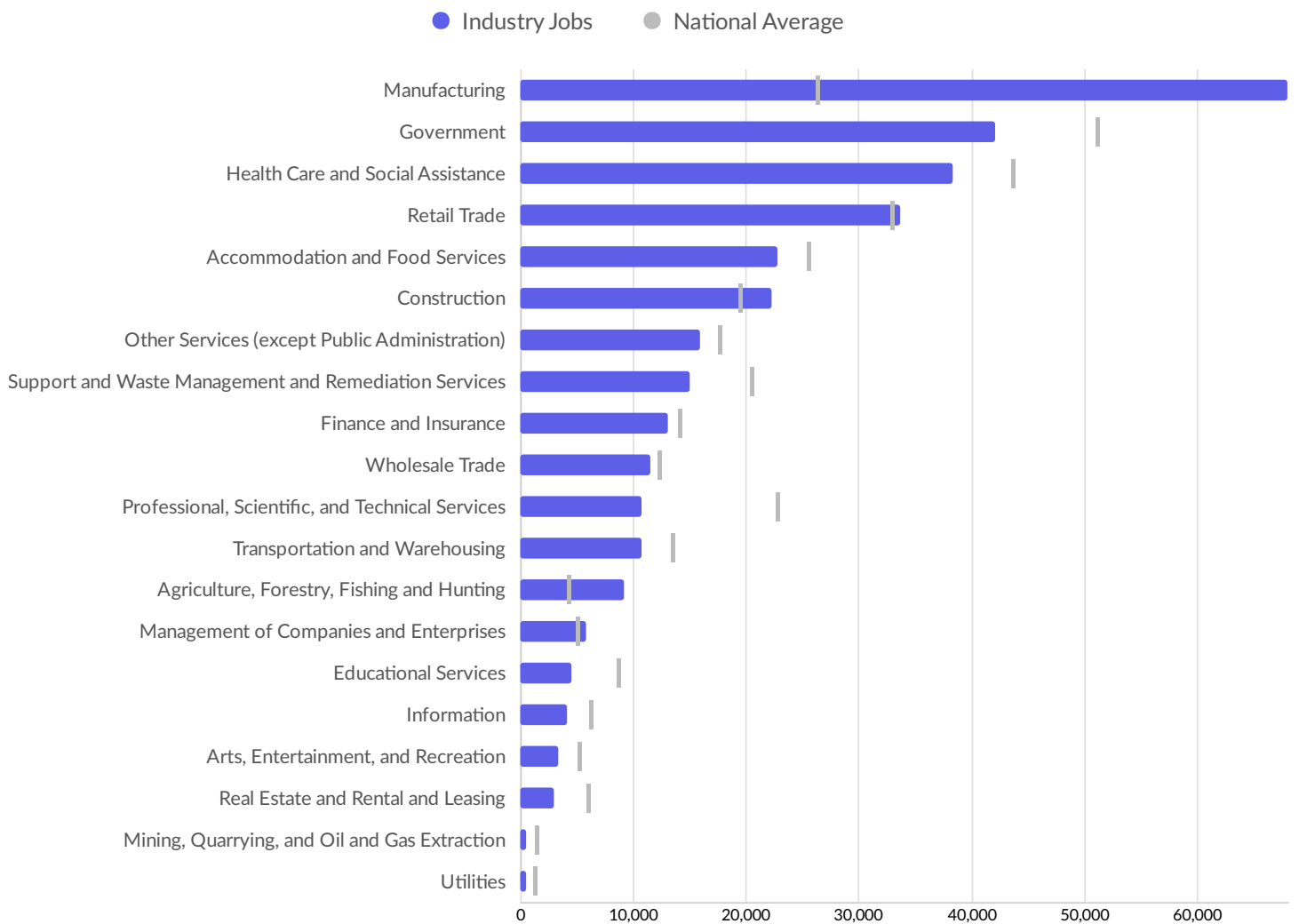
Top Industry GRP



Top Industry Earnings













Largest Industries



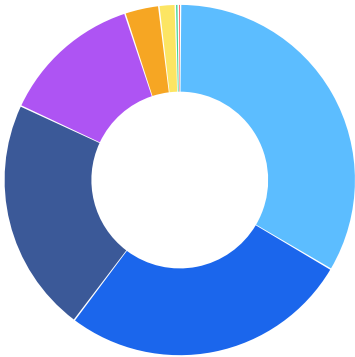
Business Characteristics

32,251 Companies Employ Your Workers

Online profiles for your workers mention 32,251 companies as employers, with the top 10 appearing below. In the last 12 months, 6,877 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Thedacare, Inc.	2,220 	Roehl Transport, Inc.	1,976 
Oshkosh Corporation	1,966 	Oshkosh Corporation	1,319 
University of Wisconsin-Madison	1,419 	Anthem, Inc.	1,275 
State of Wisconsin	1,415 	Amazon.com, Inc.	1,246 
Thrivent Financial For Lutherans	1,322 	C.R. England, Inc.	1,231 
Mercury Marine Group	904 	Nurses PRN	1,148 
J. J. Keller & Associates, Inc.	893 	SSM Health Care Corporation	1,131 
Bemis Company, Inc.	889 	Thedacare, Inc.	1,082 
Plexus Corp.	837 	U.S. Xpress, Inc.	1,072 
Fox Valley Technical College	779 	Lhc Group, Inc.	1,039 

Business Size

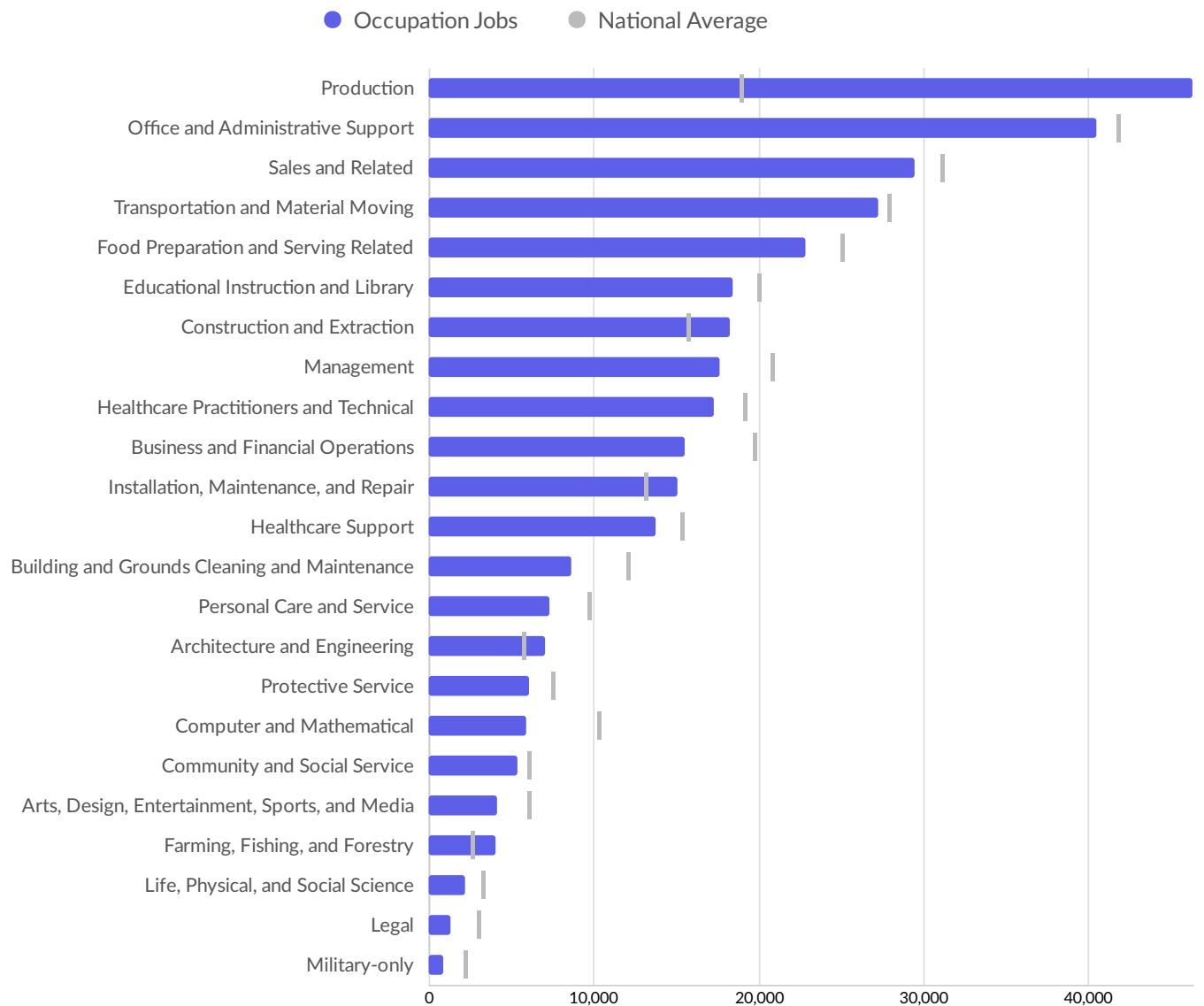


	Percentage	Business Count
1 to 4 employees	33.4%	7,773
5 to 9 employees	26.8%	6,231
10 to 19 employees	21.7%	5,041
20 to 49 employees	13.0%	3,022
50 to 99 employees	3.2%	733
100 to 249 employees	1.5%	350
250 to 499 employees	0.3%	62
500+ employees	0.2%	49

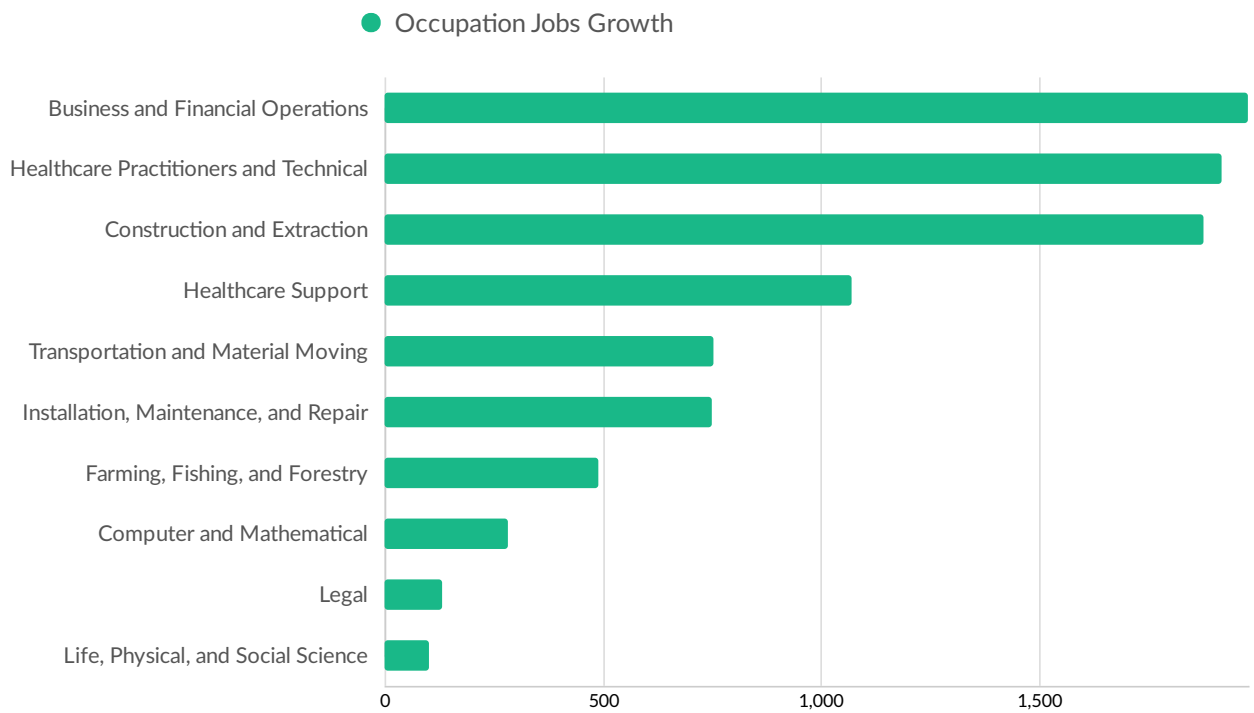
*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

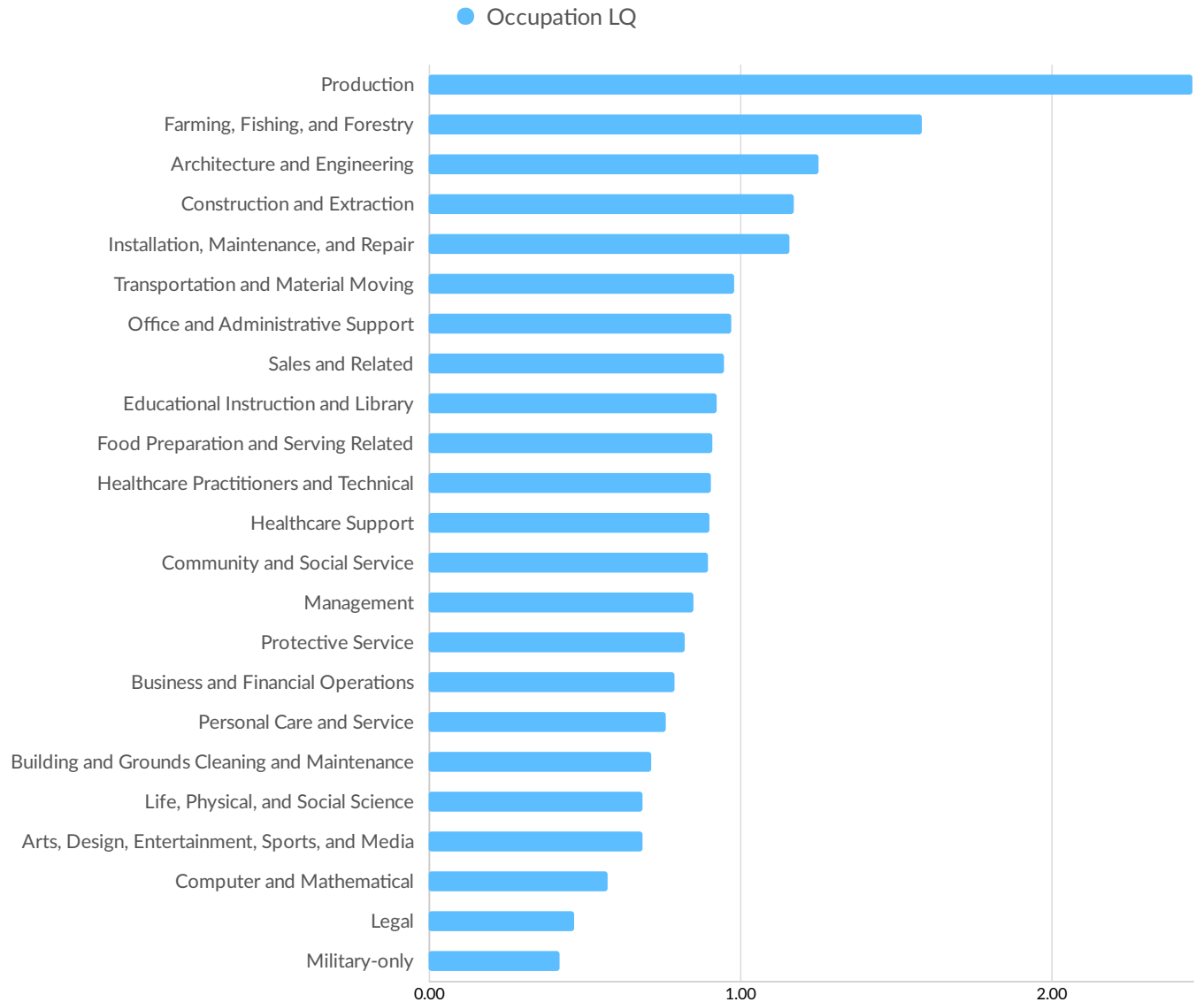
Largest Occupations



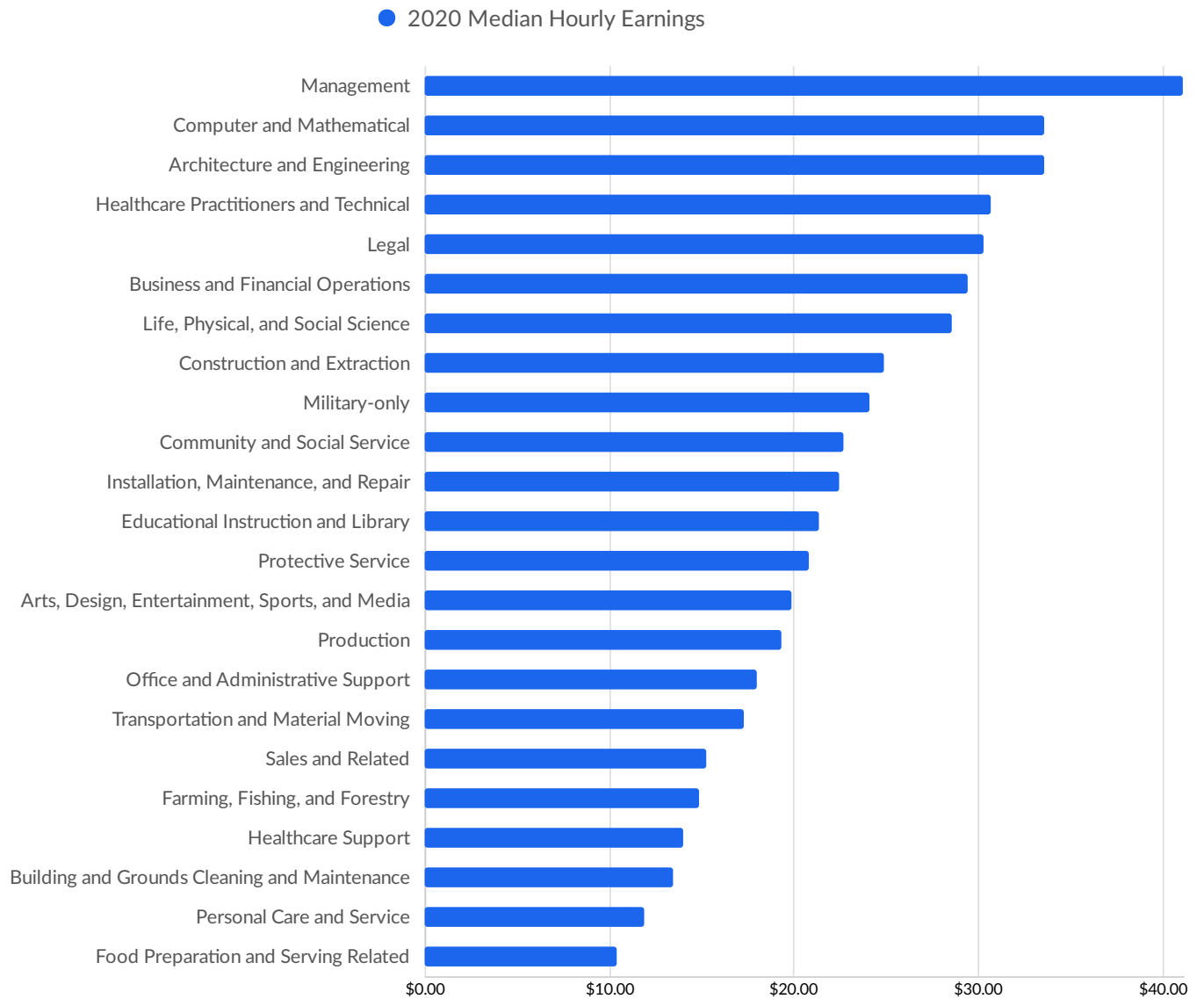
Top Growing Occupations



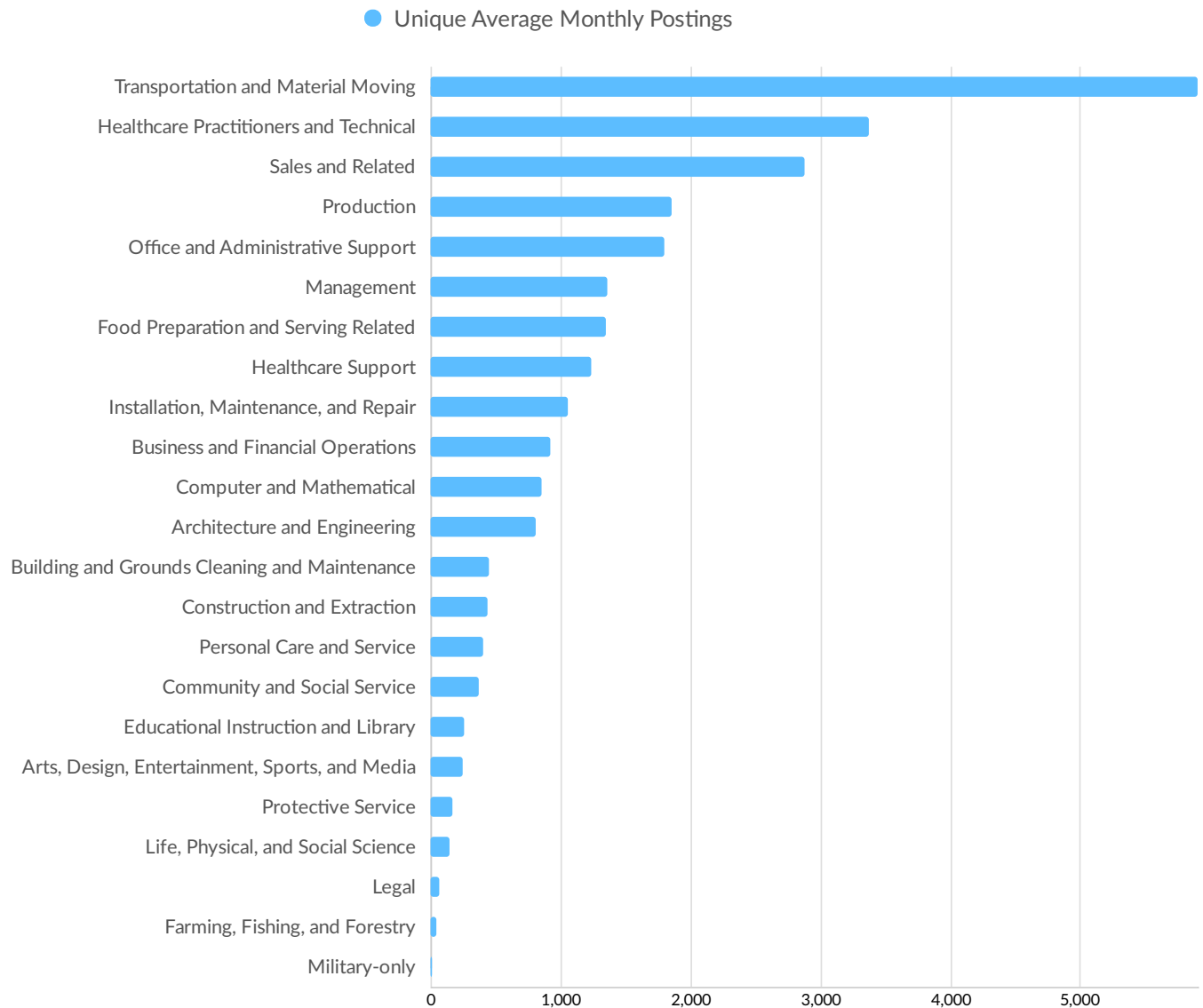
Top Occupation LQ



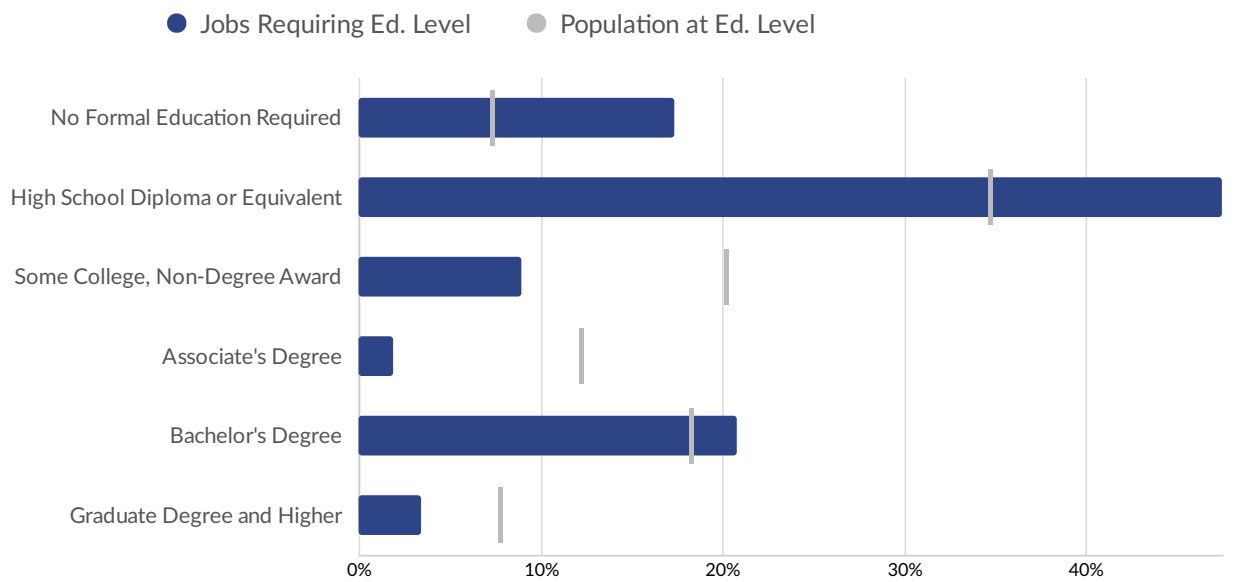
Top Occupation Earnings



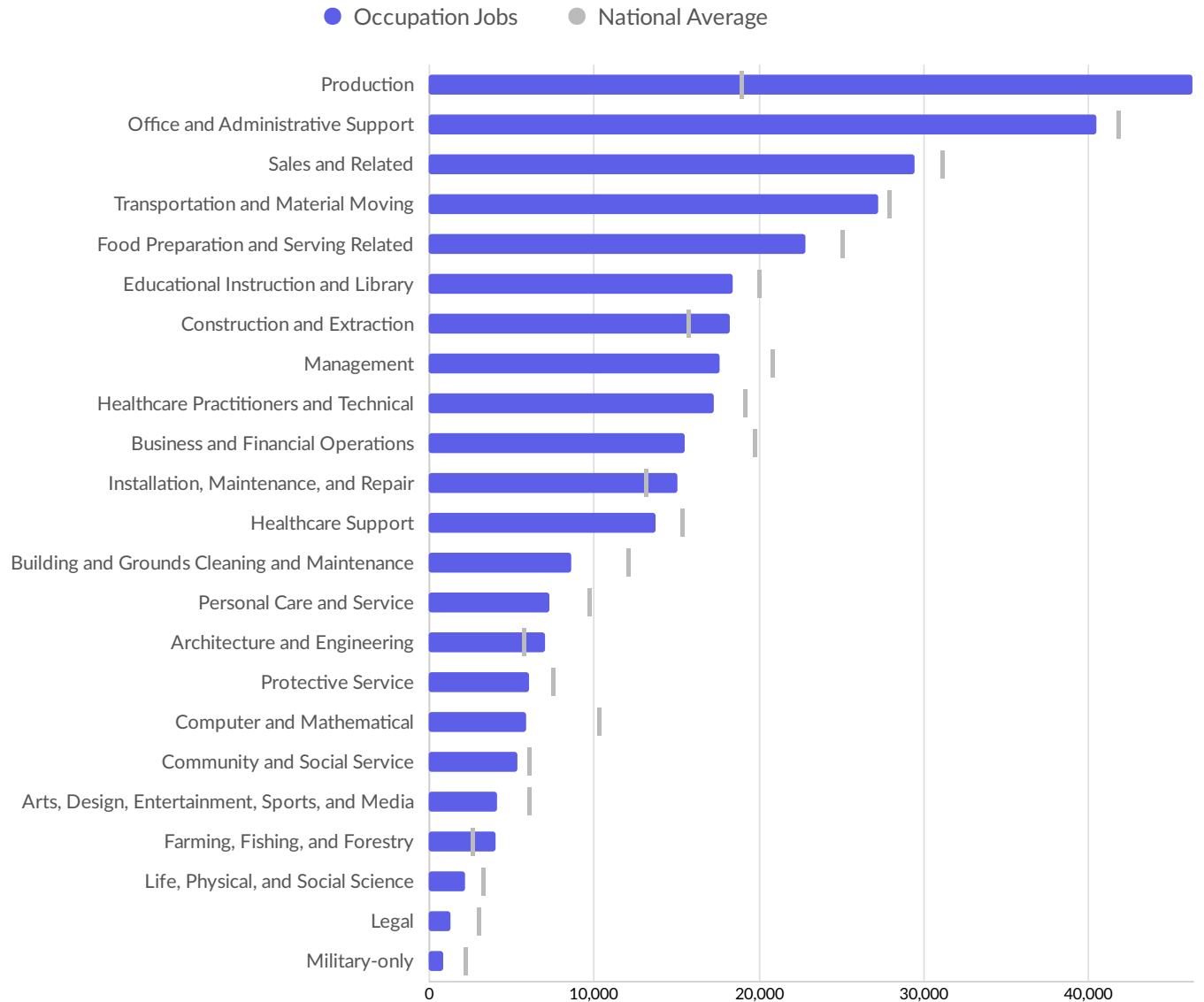
Top Posted Occupations



Underemployment






















Largest Occupations



Educational Pipeline

In 2019, there were 9,434 graduates in ECWRPC. This pipeline has grown by 20% over the last 5 years. The highest share of these graduates come from Nursing Assistant/Aide and Patient Care Assistant/Aide, Registered Nursing/Registered Nurse, and Welding Technology/Welder.

School	Total Graduates (2019)		Graduate Trend (2015 - 2019)
Fox Valley Technical College	3,647		
University of Wisconsin-Oshkosh	3,020		
Moraine Park Technical College	1,424		
Marian University	534		
Lawrence University	460		
Ripon College	197		
The Salon Professional Academy-Appleton	51		
College of Menominee Nation	45		
House of Heavilin Beauty College-Academy of Beauty Professionals	44		
Bella Academy of Cosmetology	12		

● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

In-Demand Skills

